

INFORMATION FOR ACADEMIC AND ADMINISTRATIVE AUDIT Year - 2017-2018

1.Name of the Institute: JSPM's Jayawantrao Sawant Institute of Management and Research,Hadapsar,Pune-28

2.Name of the Department: MBA

3.Year of establishment: 2006

4.Courses offered: UG, PG, M. Phil., Ph.D., Integrated Masters

Year	UG	PG	M.Phil	Ph.D.
Since 2006 till date	-	MBA	-	-

5.Courses introduced during year: 2

- Campus To Corporate
- Financial Planning

6.Does the department have Academic flexibility? If yes since when? Yes

7.Courses conducted in collaboration with other universities and Institutions: No

8.Details of programmes discontinued, if any, with reasons: Nil

9.Examination System: Annual/ Semester/Choice Based Credit System/ Credit and Grading system/ any other system, specify:

Semester pattern - Choice Based Credit System

10.Participation of the department in the curriculum development for courses offered by the Departments - No

11.Does the department have different syllabus than the one used by university for UG and PG courses? No

12.Number of teaching posts sanctioned, filled and vacant.

Designation	Sanctioned	Filled	Filled under CAS
Professor (Including Director)	2	2	Yes
Associate Professor	4	5	Yes
Assistant Professor	10	10	Yes

Total	16	17	
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13.Faculty profile with name, qualification, designation, experience :

Appointed at institute as per norms of university

Yes

Name of the full time teacher	Designation	Education	Number of years of teaching experience (years and months)
Dr. Anita Khatke	Director	B..Sc., MBA (Marketing & HR), PGDMLM, Ph.D.	11
Dr. Prajakta Warale	Professor	B.E. (Instrumentation), MBA (Computer Mgmt.), Ph.D.	12
Dr. Vikas Barbate	Associate Professor	MBA,Ph D	10
Dr. Archana Singh	Associate Professor	MBA,Ph D	10
Dr. Manohar Karade	Associate Professor	MBA (HRM), SET, M.A-English, B.Ed-English & Geo., D.I.T., Ph.D. (HRM)	12.2
Prof. Amol Nikam	Assistant Professor	B.Sc, DLL&LW, MBA (Marketing), M.Phil, Pursuing Ph.D.	8
Prof. Vaishali Nikam	Assistant Professor	B.Sc (Physics),MBA(Finance & Marketing), M.Phil, Pursuing Ph.D.	7
Prof. Vinay Bhalerao	Assistant Professor	B.Com, MBA(Finance), ICWA(Intern),GDC&A, Pursuing Ph.D.	9
Prof. Shalini Swamy	Assistant Professor	B.E. (Electronics), MBA (HR), UGC-NET, Pursuing Ph.D.	8
Prof. Rajan Umap	Assistant Professor	B.Com, MBA (Marketing), M.Phil., Pursuing Ph.D.	9
Prof. Roshna Jaid	Assistant Professor	B.Sc. (Agri.), MSW, MBA (HR & IB), LLB, Pursuing Ph.D.	8
Prof. Umesh Nath	Assistant Professor	B.Sc., MBA (Marketing & Finance), Pursuing Ph.D.	11
Prof. Pradnya Kulkarni	Assistant Professor	D.Che. (Diploma in Chemical Engi.), BA (Eco.), PGDBM, MBS	8

		(Marketing & HR), M.Phil. (Pursuing)	
Prof. Sandeep Raskar	Assistant Professor	B.Com., M.Com., MBA (HR & IB), GDC&A, CS (Inter),Pursuing Ph.D.	8
Prof. Jyoti Meshram	Assistant Professor	MBA	10
Prof. Avdhoot Barde	Assistant Professor	LLB, MBA	4
Prof. Gajendra Pawar	Assistant Professor	M Sc,MBA	8

14. Percentage of classes taken by temporary/ visiting faculty (Programme- wise information): Nil

15. Programme-wise Student Teacher Ratio: (Average of 4 Years) 11:1

16. Number of academic support staff (Technical) and Administrative staff sanctioned, filled and vacant:

Sr. No.	Posts	Sanctioned posts	Filled	Actual
1	Technical Staff	-	3	3
2	TPO	-	1	1
3	Library staff	2	2	2
4	Clerk (office)	-	6	6
5	Peon	-	10	10
6	Watchman	-	2	2
7	Sweeper	--	2	2
8	Mali		1	1

17. Thrust areas of research as identified by the department: Marketing/HR

18. Information about research grants, projects completed and ongoing during the year-

a) From National funding agencies (like UGC, CSIR, DST, DBT etc):

Sr. No.	Name of the Principle Investigator (Co-investigator)	Title of the Project	Funding Agency, Duration & date of sanction	Amount (in Lakh)	Remarks if any
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1	Prof. Shalini Swamy	A study of Payroll software in Business management	Raavi Enterprises	0.40	--
2	Prof. Vaishali Nikam	An Analytical Study of Managing ROI of Employees	M Vendors Constructions & Equipment Ltd.	0.40	--

19. Research facilities available in the department and recognition received, if any ?

List of Research Facilities Available

Sr.No.	Name of Facility	Remark
1	JGATE Database	Available
2	NDL Membership	Available
3	British Council Library Membership for faculties	Available
4	Financial Assistance to teachers for attending Conference/ Seminar and Research Paper Publication	Provided
5	Research Budget provision every year	Available
6	Availability of books and reference material related to Research	Available
7	Anti-plagiarism software	Online Free Softwares are available Turn-it-in software available in association with SPPU

20. Publications:

Title of Paper	Name of the Author/s	Name of journal	Year of Publication	ISBN/ISSN Number	Impact factor
The Study of Boosting Productivity of Employee through Performance Based Pay.	Dr. Anita Khatke	International Online Multidisciplinary Journal V-6 ,I-8	May-17	2249-894x	
“An Empirical study of Assessment about Green HRM & Environmental Awareness amongst the Employees of Banking Industry.”	Prof. Roshna Jaid	Came C	Jan-18	2319-6270	5.191
“An exploratory study of Operations management of e	Dr. Prajakta Warale	Came C	Jan-18	2319-6270	5.191

governance in Maharashtra.”					
“Knowledge Management to assist e- Governance in PSO in India”	Dr. Archana Singh	Volume V Issue 4, Double Blind Peer Reviewed Journal Impact Factor: 5.007.	Jan-17	ISSN:2319-300X	5.007
E governance, ICT, service quality on assessment study for Maharashtra	Dr.Prajakta Warale	AIMS Management Invention	2017		--

21.Number of books and chapters in edited volumes / books published, and papers in national/international conference-proceedings per teacher

Sl. No.	Name of the teacher	Title of the book/chapters published	Title of the paper	Title of the proceedings of the conference	National / international	Year of publication	ISBN/ISSN number of the proceeding	Affiliating Institute at the time of publication	Name of the publisher
1	Dr. Archana Singh	Sustainable Development in Digital Era	“Generating a Minimum Inventory Level for the Distributor: A Case Study”, 5 th National Conference on “Sustainable Development in Digital Era: Issues & Challenges (Vision:2030)	Sustainable Development in Digital Era	National	2017	ISBN: 978-81-933980-0-5.		Banarasidas Chandiwala Institute of Professional Studies

22.Details of patents filed & granted and income generated: Nil

23.Consultancy services provided, name of the teacher/s and income generated:

Year	Name of Principal Investigator	Nature of consultancy	Funds generated (In Lakh)	Name of funding agency
9 th Jan 2018 to 9 th June 2018	Prof. Shalini Swamy	A study of Payroll software in Business management.	40,000/-	Raavi Enterprises
27 th Oct 2017 to 30 th April 2018	Prof. Vaishali Nikam	An Analytical Study of Managing ROI of Employees.	40,000/-	MVendors Constructions & Equipment Ltd.

24.Details of teachers participated in Refresher courses, Orientation courses, Seminars, Workshops, Conferences at national and international levels. (participant, presented paper, chaired the session)

Year	Name of Teacher	Name of Refresher courses, Orientation courses, Seminars, Workshops, Conferences	participant, presented paper, chaired the session
2017-18	Dr.Anita Khatke	AIMS Annual Education Convention 2017 organised by PUMBA and Savitribai Phule Pune University	Participated
2017-18	Dr.Anita Khatke	Jayawantrao Sawant College of Engineering	Guest of Honor at Seminar on Entrepreneurship Development
2017-18	Dr.Anita Khatke	Abhijeet Kadam Institute of Management & Research	Chief Guest at Seminar on Recent Trends in Management
2017-18	Dr.Anita Khatke	Shri Shivaji Maratha Society's Institute of Management & Research, Aranyeshwar,Parvati	Speaker -Workshop on NAAC
2017-18	Dr.Anita Khatke	Kautilya Institute of Management and Research	Resource Person-Refresher Course
2017-18	Dr.Anita Khatke	Sangameshwar College , Solapur (BBA Department)	Chief Guest-Workshop on Employability Skills
2017-18	Dr.Anita Khatke	One Day Workshop on Academic & Administrative Audit conducted by SPPU and Centre for Educational Development Administration (CEDA)	Participated
2017-18	Dr.Anita Khatke	Principals Training Programme organised by JSPM's TSSM	Participated
2017-18	Dr.Anita Khatke	The Study of Boosting Productivity of Employee through Performance Based Pay published on Review of Research	Published research paper
2017-18	Prof.Pradnya Kulkarni Prof.Shalini Swamy	Two Week Faculty Development Program on "OBE & Use of ICT organized by Academic Research and Quality Assurance Cell (ARQAC) of JSPM-TSSM Group of Institute during 13th to 22nd November 2017	Participated
2017-18	Dr.Anita Khatke	Principals/Directors Workshop organised by Savitribai Phule Pune University	Participated
2017-18	Prof.Reuben Umap	Sangameshwar College , Solapur (BBA Department)	Speaker-Workshop on Employability Skills
2017-18	Dr.Prajakta Warale	Rajgad Institute of Business Management	Resource Person-FDP on Quality Excellence through Accreditation
2017-18	Dr.Prajakta Warale & Prof. Roshna Jaid	International Research conference on Global Business Management, Digitalisation ,ethical and ecological	Participated and presented paper

		concerns organized by PIMSE on 10 th March 2018	
2017-18	Dr. Archana Singh	New NAAC Framework for Management Institution at Sadhu Vasvani Institute of Management Studies for Girls, Pune on 14 th & 15 th October 2017	Participated
2017-18	Prof. Vinay Bhalerao	New NAAC Framework for Management Institution at Sadhu Vasvani Institute of Management Studies for Girls, Pune on 14 th & 15 th October 2017	Participated
2017-18	Dr.Prajakta Warale	A Confluence of Trends and Technologies Reshaping the Global Business” on 9th & 10th February 2018 Organised by Neville Wadia Institute of Management Studies and Research	Participated and presented paper
2017-18	Prof.Vaishali Nikam	3 Days Programme on Nirbhay Kanya Abhiyan at PDEA’ College of Engineering	Resource person for Guest lecture
2017-18	Prof.Pradnya Kulkarni	3 Days Programme on Nirbhay Kanya Abhiyan at PDEA’ College of Engineering	Resource person for Guest lecture
2017-18	Prof.Shalini Swamy	3 Days Programme on Nirbhay Kanya Abhiyan at PDEA’ College of Engineering	Resource person for Guest lecture

25.Participation of teachers in various academic activities as members of committees at University level, State level, National level, International level bodies. (give details)

Table showing University participation of Faculty Members in various bodies of the Universities/ autonomous Colleges/ Other Colleges

Sr.No	Year	Faculty Name	Designation	Duty
1	2017	Dr.Khatke Anita Nitin	Member-Selection Committee	AISSMS Institute of Management & Research
2	2017	Dr.Khatke Anita Nitin	Member-Selection Committee	SNG Institute of Management
3	2017	Dr.Khatke Anita Nitin	Chairman	Paper-Current Trends In Management (2008 Pattern) (403)
4	2017	Dr.Khatke Anita Nitin	Chairman	Paper-Managing, Growing and Exiting The New Venture (204 FBM) , Family Business Management I (FBM), (FBM)-Specialization V Semester II
5	2017	Dr.Khatke Anita Nitin	Chairman	Practicals / Viva
6	2017	Dr.Khatke Anita Nitin	Paper Setter & Examiner	Paper-Services Marketing (205) , Sem-II
7	2017	Prof. Kulkarni Pradnya Harishchandra	Paper Setter	Paper-Human Resource Management (203) , (Sem-II)

8	2017	Prof. Kulkarni Pradnya Harishchandra	Paper Setter	Paper-Services Marketing (205) , Sem-II
9	2017	Prof. Nikam Amol Dinkar	Paper-Setters & Moderators	Paper-Labour & Social Security Laws (305 HR) ,Sem III 2016 Pattern
10	2017	Dr.Khatke Anita Nitin	Paper Setter & Examiner	Paper-Services Marketing (205) , Sem-II
11	2017	Prof. Pawar Gajendra Maruti	Paper Setter	Paper - Managing Innovation- I (306 FBM) ,Sem- III 2016 Pattern
12	2017	Prof. Pawar Gajendra Maruti	Paper Setter	MBA Online 2013 (Theory) Paper-Startup and New Venture Management (303)
13	2017	Prof.Rao Geeta	Paper-Setters & Moderators	Paper-Human Resource Accounting & Compensation Management (306 HR) , Sem III 2016 Pattern
14	2017	Prof. Kulkarni Pradnya Harishchandra	Chairman	MBA Orals
15	2017	Prof. Kulkarni Pradnya Harishchandra	Paper Setter & Examiner	M.B.A. 2013 (Theory) Paper - Industrial Relations (2013) (403 (HR) , Sem IV
16	2017	Dr. Barbate Vikas Ananda	Chairman	M.B.A. 2013 (Theory) Paper-Financial Regulatory Framework (FIN) (305) , Sem III 2013 Pattern
17	2017	Bhalerao Vinay Gajanan	Chairman	Practicals / Viva
18	2018	Dr.Khatke Anita Nitin	Chairman	PGDBM - 2013 (Theory) Paper-Essentials of Family Business Management -II (2013) (404)(FBM)) , Sem-IV
19	2018	Dr.Khatke Anita Nitin	Assistant Coordinator	MBA Online 2013(Theory) Paper- All Papers , Sem I To IV Credit System
20	2018	Prof. Gajendra Pawar	Paper Setter	MBA Online 2013(Theory) Paper-Startup and New Venture Management (303) , 2016 Pattern Question Bank
21	2018	Barbate Vikas A	Paper Setter & Examiner	M.B.A. (Sem. I to IV) (Theory) Paper-Direct Taxation (304B) , 2008 Pattern (Sem-III)
22	2018	Nikam Vaishali Dhanaji	Paper Setter	Paper-Economic Analysis for Business Decisions (102) , (Sem-I)

26. Awards / Prizes and recognitions received by teachers at university, state, national and international level:

Sr.No	Name of the Awardees	Name of Award	Name of the Awarding Agency	Year of Award	Incentive Details
1	Dr. Anita Khatke	Paryavaram Mitra Puraskar	Akhil Bhartiya Sahitya Parishad 2018	2018	Award Certificate
2	Prof. Roshna Jaid	National Social & Educational Activist 2018	Bharat Vikas Parishad & Bachapan Bachao Sanstha, Pune	2018	Letter of Appreciation

27. Details of Seminars/ Conferences/FDP/Workshops organized at university, state, national and international level and the source of funding with details:

Year	Sl. No.	Title of the professional development program organised for Teaching staff	Dates (From-To)	Source of Funding	No. of participants
2017-18	1	FDP on Quality Assurance and Accreditation by Dr. Lalit Prasad and Prof. Minal Waghchoure	18/09/2017	JSPM's JSIMR	12
2017-18	2	NAAC Workshop by Mr. Ajit Thete- Management Consultant	18/12/2017	JSPM's JSIMR	27
2017-18	3	FDP on Learning Management Software "Moodle"	23/12/2017	JSPM's JSIMR	20
2017-18	4	FDP on Quality Excellence through Accreditation by Dr. Manohar Karade	28/12/2017	JSPM's JSIMR	12

2017-18	5	State Level Seminar on "Opportunities and Challenges of Startup in India"	24 th February 2018	Savitribai Phule Pune University	42
2017-18	6	Symposium of Industry Academia Forum	28th April 2018	JSPM's JSIMR	45

28. Student profile programme-wise at UG and PG

UG/PG	Applications Received	No. of students Admitted	Seats Available	Male	Female	Total	Year
PG	160	118	120	89	29	118	2017-18

29. Year-wise results of students at PG:

UG/PG	Year	Appeared	Passed	Pass %	Grade %			
					O	A	B	Fail
PG	2017-18	92	74	80.43%	—	44	30	18

30. Diversity of Students : (Year-wise)

Name of the Programme	% of students within the State	% of students from universities outside the State	% of students from other countries
MBA	96.6%	3.38%	Nil

31. Student progression/ placement record: Number/ percentage of students proceeded for higher studies Number/percentage of students placed:

Year	% proceeded for higher studies		% of students placed
	UG to PG	PG to Ph.D./ M.Phil	
2017-18	-	-	70.27%

32. Diversity of Faculty:

Teaching faculty	%
from the same university	94.11%
from other universities within the State	94.11%
from other States	5.88%

from outside the country	Nil
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33. Number of faculty who were awarded M.Phil., Ph.D., D.Sc. / D.Lit.: 01

34. Present details of departmental infrastructural & other facilities with regard to

Ground Floor	
Room No.	Type of Room
102	Boys Common Room
103	Toilet for Gents (Ph. Ch.)
112	Class Room - Finance
105	ED Cell
106	Sick Room
107	Library & Reading Room
101	TPO- Placement Office
113	R & D Cell
104	Class Room - Marketing
114	Toilet for Ladies (Ph. Ch.)
115	Girls Common Room
116	Tutorial Room - HR
110	Department Office (HOD Cabin)
108	Exam. Control Office
109	Pantry for Staff
111	Faculty Room
First Floor	
202	Board Room
203	Director Office/Cabin
204	Toilet for Gents
205	Class Room - MBA I Div. A
206	Computer Centre
207	Seminar Hall
208	Staff Room
210	Toilet for Ladies
201	Office
211	Office
209	Class Room – MBA I Div. B
Second Floor	
301	Sports Room
307	Central Store
305	Security
306	Maintenance
304	Additional Reading Room
308	Multipurpose Hall & Cultural Hall
309 A	Stationary Store & Reprography
309 B	Housekeeping

303	Gents toilet
311	Ladies toilet
302	Extra Room
310	Extra Room
312	Extra Cabin
313	Extra Room

Number of classrooms and seminar halls with ICT - enabled facilities

Particulars	Quantity
Number of classrooms with LCD facilities	5
Number of classrooms with Wi-Fi/LAN facilities	5
Number of Seminar hall with ICT facilities	1
Computer Lab	1
Library	1
Reading Hall	2

Computers and Library Resources

Particulars	Quantity
Central Library Books and Journals, etc, relevant to Department:	
1)Books:	7180
2)National Journals	26
Computer Lab	01
Computers and Internet facilities for staff	Available
No.of Computers	105
Printers/Scanner	8
Wi-Fi Facility	01
ILMS software (AutoLib)	1

35. Curricular Aspects:

- 1) Does the faculty take initiative in curriculum development process? No
- 2) Whether Course files and CO-PO mechanism is maintained by the department Yes
- 3) Is Curriculum suitable to make students globally competitive in the subject? Yes
- 4) Does the department offer program with sufficient no. of electives options Yes
- 5) While framing curriculum, is feed-back taken from stakeholders viz. Students/Alumni/Parents/Employers considered? Yes
- 6)What is the frequency of curriculum revision? (3/4/5 years or more) as per University :
Every Three Years
- 7)Does the curriculum have emerging thrust areas, including interdisciplinary areas? Yes

36. Teaching-Learning, Evaluation

- 1) Number of teachers preparing & following Academic Teaching plan 17
- 2) How many teachers use the following teaching methods- Interactive lecture method using blackboard, Group discussions, Problem solving, Seminars 17
- 3) Use ICT methods to support lectures 17
- 4) Does the Department have Peer review processes? If yes, are the suggestions effectively used to improve the teaching quality? Yes
- 5) Does the department have any mechanism to ensure that entire syllabus is completed?
Yes, Syllabus review and completion report is taken from all faculty members.
- 6) Do you offer Bridge / Remedial courses? If yes, Give details.
Yes, Every Sunday, JSIMR organise remedial sessions for academically weaker students
- 7) What is the method for conducting internal evaluation?

Internal Evaluation is done as per the Internal Evaluation Policy of JSIMR
Which is designed in accordance with Savitribai Phule Pune University.

37. Teacher Performance:

- 1) Whether the performance of the teacher assessed by the students? If yes, are the feedback reports analysed and suggestions communicated to teachers? Yes
- 2) Number of teachers getting a) Very Good 12 b) Good 4 c) Average _____ remarks from students.
- 3) Whether suggestion boxes are kept in the department to get suggestions from students on infrastructural facilities available in the department? Yes
- 4) Are the suggestions received from students used for improvement of facilities? Yes
- 5) Do teachers submit Self-Appraisal Reports? Are these reports appraised by HOD and forwarded to the university with comments? Yes

38. Give details of “beyond syllabus scholarly activities” of the department.

JSIMR follows Management Connect (M-Connect) which is nothing but activity based learning. Through M-Connect various activities are conducted to give practical exposure to students. Activities such as field visits, industrial visits, Group discussions, Role Play, Assignments, Presentations, Case study, Mall Visits, Court visits, Knowledge sessions, research based assignment, yoga session, campus to corporate and financial planning course etc.

39. List the distinguished alumni of the department (maximum 10)

Sr. No.	Name of Alumnus	Designation	Name of Company
1	Nilesh Dalal	Assistant Monetary Policy Department	Reserve Bank of India
2	Waz Sabastian	Operations Officer	First Abudhabi Bank, Dubai
3	Abhijeet Alte	Principal	Govt Skill Development College , Auragabad
4	Vinod Gangurde	Team Lead	All State Solutions Pvt. Ltd.
5	Suwarna Pilla	Sr. HR Executive	Cognizant Technology Solutions
6	Viraj Khaire	Owner & Entrepreneur	Nilkamal Hotel
7	Swapnil Pingale	Deputy Manager	Saraswat Bank
8	Balkrushna Swamy	Assistant General Manager	Netcare Solutions, Indonesia
9	Dyaneshwar Aghav	Sr. Velocity Technical Solution	Bolt India

		Architect	
10	Swapnil Kalbhor	Export Officer	BG Shirke Group
11	Prajakta Bhujbal	Owner & Entrepreneur	Cut &Stich
12	Prakash Bhate	CEO	Bharati Polymers
13	Ramesh Patil	Process Lead	BNY Mellon

40. Give details of student enrichment programmes (special lectures / workshops / seminar) involving external experts.

Workshops organized on Intellectual property Rights

2017-18	Workshop on IPR & it's Management
2017-18	Workshop on Application of Patent Law
2017-18	Workshop on Understanding of IPR & It's Usage for Industry

Conferences / Seminars /FDPs Organized

Year	Title of the professional development program organised for Teaching staff	Dates (From-To)
2017-18	FDP on Quality Assurance and Accreditation by Dr. Lalit Prasad and Prof. Minal Waghchoure	18/09/2017
2017-18	NAAC Workshop by Mr. Ajit Thete - Management Consultant	18/12/2017
2017-18	FDP on Learning Management Software "Moodle"	23/12/2017
2017-18	FDP on Quality Excellence through Accreditation by Dr. Manohar Karade	28/12/2017
2017-18	State Level Seminar on "Opportunities and Challenges of Startup in India"	24 th February 2018
2017-18	Symposium of Industry Academia Forum Meeting	28th April 2018

Entrepreneur Development Sessions organized in 2017-18

2017-18	Opportunity to start own Consultancy & Training Centre	Thursday, 18/01/2018
2017-18	Financial Assistance to Risk Avoidance in New Start up	Thursday 10/08/2017
2017-18	Opportunity to be an Entrepreneur	Wednesday 12/07/2017

Knowledge Sessions organized in 2017-18

Year	Name of Session	Date
2017-18	Stress Management	1/9/2017
2017-18	Management Education and the Expectation of Corporate World from the Budding Managers	8/9/2017
2017-18	Health Management	15/9/2017

2017-18	Health Management through yoga & Meditation	22/9/2017
2017-18	Focus on Environment Pollution	6/10/2017
2017-18	Human Rights I	13/10/2017
2017-18	How to crack Interview	19/1/2018
2017-18	Impact of GST on Indian Economy	26/1/2018
2017-18	Safety & Security Issues for Women's	2/2/2018
2017-18	Corporate Etiquettes	9/2/2018
2017-18	Table Etiquettes & Manners	23/2/2018
2017-18	Digital Marketing	2/3/2018
2017-18	Campus to Corporate	9/3/2018
2017-18	Brand Management	16/3/2018

41. How does the department ensure that programme objectives are constantly met and learning outcomes are monitored?

Programme objectives and course objectives are defined at the beginning of the every semester and are mentioned in course outline in teaching learning and assessment tool plan. On the basis of objectives, credit system and nature of course teaching pedagogy, course outcomes are decided by every faculty. Learning outcomes are also derived through teaching learning and assessment tool plan at the end of every semester. All faculty members ensure that CO-PO mapping is done constantly throughout the semester.

42.Highlight the Special facilities (if, Any) of the Department.

Understanding the nature of University Evaluation, e-learning platform (Moodle) was introduced to facilitate online learning through MCQs and online resource sharing in the academic year 2017-18. Moodle is an online learning platform designed to provide educators, administrators and learners with a **single robust, secure and integrated system** to create personalised learning environments. Moodle provides the most flexible tool-set to support both blended learning and 100% online courses.

43.Highlight the unique features of the department. Following are the unique features of the institute

- 1)Activity based learning-M-Connect
- 2)Guardian Faculty Member Concept
- 3)Strong Alumni Network and support
- 4)Registered Alumni Association
- 5)Experience faculty
- 6)Excellent student –teacher ratio
- 7)International Research journal-Corporate Mantra

- 8) Good Placement Record
- 9) Learning and activity conducted through Chatur Chanakya Club, HR, Finance, Marketing forums, Cells etc.
- 10) Industry Academic Forum (IAF) and Academic Advisory Board (IAF)
- 11) Well established IQAC

44.State the Innovative practices adopted in the department

JSPM’s Jayawantrao Sawant Institute of Management & Research (JSIMR) actively promotes entrepreneurial attitude among the students and offers them a prosperous network of entrepreneurs, mentors, expert faculty, alumnus entrepreneurs and other entrepreneurship eco-system partners. The Entrepreneurship Development Cell (ED Cell) at the Institute develops students’ knowledge of entrepreneurial opportunities, competencies and the key success factors.

JSIMR officially inaugurated ED Cell in **2016-17**, named it “**Swayam**”. Before Swayam, institute was offering Entrepreneurial sessions through Knowledge Session activities (Industry Academia Forum). Apart from ED Cell, institute practices M Connect which imparts activity based learning and Campus to Corporate Certification program.

45.Highlight the participation of students and faculty in extension activities

Year	2017-18
No of Extension Activity	12
No. of Faculty Participated (Average)	17
No. of students participated (Average)	43

46. Detail five major Strengths, Weaknesses, Opportunities and Challenges (SWOC) of the department.

SWOC Analysis of JSPM’s JSIMR

Strengths	Weaknesses
1) Globally benchmark curriculum with academic flexibility designed by SPPU (Oxford of east) 2) Brand and association- JSIMR being part of JSPM’s Groups of Institutes 3) Distinguish and committed Faculty 4) Strong Guardian Faculty Members (GFM) for Mentoring/Counseling to the student 5) Well Conducive Infrastructure for teaching-	1) Online Courses need to facilitate 2) Focus on Research Publications & Awards 3) Extensive Collaborative research with industries and research organisation. 4) National/ International Collaborations , MoUs with foreign Institutes and Universities and Student and Faculty Exchange

<p>learning& good Research Support System</p> <p>6) Active involvement of Students, Alumni and other stakeholder in activities, events for quality education</p> <p>7)Effective Leadership & Good governance, good staff welfare measures</p> <p>8) Good Innovation Ecosystem carried out by participation of GB, CDC, Alumni, and IAF etc.</p> <p>9) Exploring innovative teaching-learning methods through IAF and M-Connect as best Practice</p> <p>10) Fiesta- Management & Cultural Event as distinctiveness</p>	<p>Program</p> <p>5) Location of Institute - Urban remote part of Pune</p>
Opportunities	Challenges
<p>1) Opportunity to enroll more students from other states and other countries</p> <p>2) Initiate rigorously the Research grants, funds received from government bodies</p> <p>3) Opportunity to apply for autonomy to customize stakeholders requirements</p> <p>3) Building Start up Culture</p> <p>4) Technology Interface in Education- anytime and anywhere</p> <p>5) Excellent Research Centre for PhD Scholars and Management Development Centre for creating Centre for excellence</p> <p>6) Academic and administrative innovations</p> <p>7) Opportunity to contribute in green energy initiative for nation, society sustainable development</p>	<p>1) Less control over the quality of students admitted and changes in admission policy of State Govt. (DTE)</p> <p>2) Affordability to education and fees structure</p> <p>3) Research Grands and Funding</p> <p>4) Making students ready to cope up with pace of development in industries and grooming and transforming rural students towards the excellence</p> <p>5) To cope up with fast changing technology and pedagogy innovations</p>

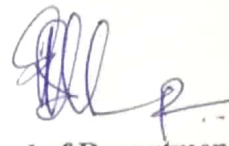
47. Future plans of the department:

Short Term Plans	Long Term Plans
Upgradation of technology for imparting and improving quality education	Increase in admission intake
Promote faculty members for Higher education, Research and Consultancy	Introduction of new vocational courses, certifications/diploma programs in association with recognized institutions
Initiating Management Development Programs under the research Cell by 2018	Admission through NRI /PIO quota
Initiative for accreditation from professional bodies	Knowledge Exchange Program for students and faculties through tie ups with national and international industries and institutes
To take membership of professional bodies for faculty and institute development	To setup consultancy services unit with the help of faculty members at global level

Registration of Alumni Association with Charity Commissioner	To sign MOU's with industries
	Start Student and Faculty exchange program with Indian & foreign Universities
	To acquire autonomy status of the institute

Declaration by the Head of the Department/Institution:

I am aware that the above information provided by the department will be validated by the AAA committee during the visit.



Head of Department

Date:



ACADEMIC AND ADMINISTRATIVE AUDIT COMMITTEE

2017-18

Observation Form

Department: JSIMR Date: 25th April 2018

Note:

1. Point No 1.0 and 8.0 are to be filled by the AAA Peer Team
2. Points 2.0 to 7.0 are to be filled by the Department

Observations to be made:

1.0 First impression /Overview:

First impression of the Department, upkeep etc.
Very good infrastructure, experienced faculty and good placements.

2.0 Utilization of Resources:

2.1 Class Room (Time Table/Timing/Holidays etc.):

Available and displayed on website

2.2 Library

a) Total No. of Books : 7180

b) Total No. of Journals: 26

2.3 Computer lab

No. of PCs : 105

Printers/Scanner : 8

Website : <http://www.jspmjsimr.edu.in/>

3.0 Admissions:

Intake : 120

No. of applications received : 160

No. of students admitted : 118

Drop outs : Nil

4.0 Total No. of faculty awarded Ph.D. : 01

5.0 Design and delivery of course and its quality:

5.1 Syllabus revised in three year.

5.2 Students' feedback: Regularly taken

5.3 Results:

Grade/DN : __00__

Grade/First Class : _44__

Grade/Second Class : _30__

Fail : _18__

5.4 Research publications:

Faculty members' Paper/Books : __5__

Faculty Books Publication : __01__

5.5 Add-on programme /tutorials/bridge Course:

1) Campus 2 Corporate

2) Financial Planning

5.6 Placements percentage: _____70.27%_____

6.0 Co-curricular, Extra-curricular and relation with society:

Particulars	No. of Activities
Seminars/ Conferences/FDP	6
Industry Academia Activities	15
Workshops organized on IPR, Case study, Interview Techniques etc.	5
ED Sessions	5
Extension Activities	12
Social Activities (Gender Equity Program, Green Practices, Celebrations of national festivals, universal values lectures etc)	18

7.0 Alumni:

a) Database : _Available_

b) Meets : _till date total 5__

c) Department Festival : 7

8.0 Preparations:

1. Meeting with staff/faculty members

Faculty found to be experienced, self motivated.

2. Interaction with the UG/PG/M Phil/Ph D students

Students found to be disciplined, enthusiastic & good learners.

3. Visit to class Rooms/Computer lab/Research Labs/library

All the class rooms, seminar hall, computer lab library are ICT based. The rooms are spacious and well ventilated.

4. Research projects

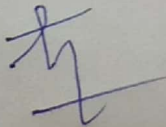
Need to increase the number of research projects.

5. Achievements

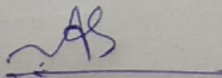
Congratulations for ISO certification.

6. Office records/log books/student records/academic

regulations/ University and UGC circulars. Everything maintained as per the norms.

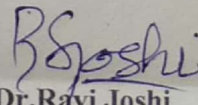


Dr. Anand Dadas
(BOS Member,
SPPU &
Director,
NWIMSR)
Signature of
External Expert



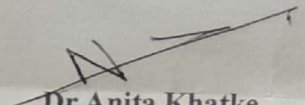
Dr. Arvind Shaligram
(Officiating Registrar
Savitribai Phule Pune
University)

Signature of
External Expert



Dr. Ravi Joshi
Exe. Director, JSPM

Signature of
Internal Expert



Dr. Anita Khatke
Director, JSIMR
DIRECTOR
J.S.P.M.'s
Jayawantrao Sawant Institute
of Management & Research
Hadapsar, Pune - 411 028
Signature of
Internal Expert

